

BOARD MEETING DATE: May 3, 2024

AGENDA NO. 9

PROPOSAL: Approve Compensation Adjustments for Board Member Assistants and Board Member Consultants for FY 2024-25

SYNOPSIS: The Board Member Assistant and Board Member Consultant compensation is proposed to be amended to adjust the compensation level South Coast AQMD may make per Board Member, per fiscal year, based on the Board approved assignment-of-points methodology. The points are calculated based on the level of complexity, number of meetings, and role.

COMMITTEE: Administrative, April 12, 2024; Recommended for Approval

RECOMMENDED ACTION:

Approve adjustments to compensation for Board Member Assistants and Board Member Consultants for FY 2024-25 in accordance with the Administrative Code and as described in Attachment A.

Wayne Nastri
Executive Officer

SJ:ks

Background

Board Members must address an ever-increasing range of complex issues related to the performance of their duties, requiring increased assistance. As a result, adjustments are needed to the maximum support level expenditure South Coast AQMD may make per Board Member, per fiscal year, based on the assignment-of-points methodology that was approved at the July 2015 Board meeting and incorporated into Section 112, Exhibit I of the Administrative Code.

The Administrative Code describes an assignment-of-points methodology that is based on the level of complexity, number of meetings, and role (such as providing support for the Chair or Vice-Chair). Additionally, the Administrative Code defines the minimum and maximum amounts that may be allocated per Board Member.

Proposal

This action is to approve the support level of expenditures for Board Member Assistants and Board Member Consultants for FY 2024-25 in accordance with the Administrative Code. Upon approval, Board Members will select Board Assistants and Consultants and allocate their funds.

Resource Impacts

Sufficient funding will be requested in the FY 2024-25 Budget to accommodate the recommended adjustments.

Attachment

Proposed Board Member Committee/Advisory/Other Group Assignment Points
Calculation for FY 2024-25

ATTACHMENT A

Board Member Committee/Advisory/Other Group Assignment Points Calculation for FY 2024-25

Governing Board Member	Committee/Advisory/Other Group Assignment Points *	Calculated Maximum Support Level **
Do	65	\$39,624
Raman	88	\$46,492
Dawson	96	\$50,719
Padilla-Campos	107	\$56,530
Mitchell	108	\$57,059
Solache	113	\$59,700
Perez	116	\$61,285
McCallon	138	\$72,908
Rodriguez	147	\$77,663
Hagman	153	\$80,833
Kracov	213	\$112,532
Cacciotti (Vice-Chair)	225	\$118,872
Delgado (Chair)	252.5	\$118,872
* Point Calculation does not account for additional responsibilities for Chair and Vice-Chair.		
** Calculated Maximum Support Level based on the Board Member's total points in comparison to the Vice-Chair's total points (not to go below \$39,624 and above \$118,872).		